

16 October 2018

CVS Group plc

("CVS" or the "Company")

Long Term Incentive Plan Awards

CVS, the UK's leading provider of integrated veterinary services, announces that on 12 October 2018 it made a grant of awards over the Company's ordinary shares of 0.2 pence each ("Ordinary Shares") under the CVS Group Long Term Incentive Plan 2017 ("LTIP") to certain Directors and employees to subscribe for 187,114 Ordinary Shares (the "Options"). The awards to Directors are detailed in the table below:

Name	Role	Number of Ordinary Shares subject to LTIP award
Simon Innes	Chief Executive	63,797
Richard Fairman	Finance Director	30,969

The awards will vest in three years' time subject to certain performance criteria related to earnings per share growth over a three-year performance period between 1 July 2018 and 30 June 2021 being satisfied.

Further details of the awards are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Simon Innes
2	Reason for the notification	
a)	Position/status	Chief Executive
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	CVS Group plc
b)	LEI	213800J41XDQ2NX48O05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 0.2 pence each
	Identification code	GB00B2863827
b)	Nature of the transaction	Grant of Options under the LTIP
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		Exercise price of 0.2p	63,797
d)	Aggregated information		
	- Aggregated volume		
	- Price		
e)	Date of the transaction	12 October 2018	
f)	Place of the transaction	Off market	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Fairman
2	Reason for the notification	
a)	Position/status	Finance Director
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	CVS Group plc
b)	LEI	213800J41XDQ2NX48O05
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a)	Description of the financial instrument, type of instrument	Ordinary shares of 0.2 pence each
	Identification code	GB00B2863827
b)	Nature of the transaction	Grant of Options under the LTIP.
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		Exercise price of 0.2p	30,969
d)	Aggregated information - Aggregated volume - Price		
e)	Date of the transaction	12 October 2018	
f)	Place of the transaction	Off market	

Contacts:

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