

26 November 2021

CVS Group plc

("CVS", the "Company" and, together with its subsidiaries, the "Group")

Grant of Options under CVS Group plc SAYE Option Scheme & PDMR Dealing

CVS Group plc (the "Company") announces that as part of its 2021/2022 Save As You Earn share scheme (the "SAYE Scheme"), which is open to all employees of the Group, the Executive Directors named below have elected to participate in the SAYE Scheme and have been granted SAYE Scheme options as follows:

Richard Fairman	310 SAYE scheme options
Robin Alfonso	291 SAYE scheme options
Ben Jacklin	310 SAYE scheme options

Eligible employees were invited to subscribe for options over the Company's ordinary shares of 0.2 pence each ("Ordinary Shares") with an exercise price of 1,974 pence per share, representing a 20% discount to the average closing middle market price for the three dealing days prior to 1 November 2021, being the invitation date.

In response to accepted invitations, a total of 215,022 SAYE Scheme options over Ordinary Shares were granted on 25 November 2021, equating to 0.30% of the current issued ordinary share capital. Subject to the rules of the SAYE Scheme, these options will be capable of exercise from the maturity date on 1 January 2025.

The notification below, made in accordance with the requirements of UK MAR, provides further detail.

Contacts:

CVS Group plc

Richard Fairman, CEO
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via MHP Communications

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Fairman
2	Reason for the notification	
a)	Position/status	Chief Executive Officer

b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	CVS Group plc				
b)	LEI	213800J41XDQ2NX48O05				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Options over Ordinary shares of 0.2 pence each GB00B2863827				
b)	Nature of the transaction	Grant of Options under the SAYE Scheme.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Exercise price of 1,974p</td> <td>310</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Exercise price of 1,974p	310
Price(s)	Volume(s)					
Exercise price of 1,974p	310					
d)	Aggregated information - Aggregated volume - Price					
e)	Date of the transaction	25 November 2021				
f)	Place of the transaction	Off market				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Robin Alfonso
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	CVS Group plc
b)	LEI	213800J41XDQ2NX48O05
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Options over Ordinary shares of 0.2 pence each GB00B2863827
b)	Nature of the transaction	Grant of Options under the SAYE Scheme.

c)	Price(s) and volume(s)	Price(s)		Volume(s)	
		Exercise price of 1,974p		291	
d)	Aggregated information				
	- Aggregated volume				
	- Price				
e)	Date of the transaction	25 November 2021			
f)	Place of the transaction	Off market			

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Ben Jacklin			
2	Reason for the notification				
a)	Position/status	Chief Operating Officer			
b)	Initial notification /Amendment	Initial Notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	CVS Group plc			
b)	LEI	213800J41XDQ2NX48O05			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument	Options over Ordinary shares of 0.2 pence each			
	Identification code	GB00B2863827			
b)	Nature of the transaction	Grant of Options under the SAYE Scheme.			
c)	Price(s) and volume(s)	Price(s)		Volume(s)	
		Exercise price of 1,974p		310	
d)	Aggregated information				
	- Aggregated volume				
	- Price				
e)	Date of the transaction	25 November 2021			
f)	Place of the transaction	Off market			