

17 December 2021

CVS Group Plc

("CVS", the "Company" or the "Group")

Long Term Incentive Plan Award

CVS, one of the UK's leading providers of integrated veterinary services, announces that it granted option awards to a new member of the Senior Leadership Group over a total of 451 of the Company's ordinary shares of 0.2 pence each ("Ordinary Shares") under the CVS Group Long Term Incentive Plan 2021 ("LTIP 15") (the "Options") on 16 December 2021.

The awards will vest in three years' time, subject to certain performance criteria being satisfied. These vesting criteria relate to the Company's earnings per share growth and total shareholder return over the three-year period between 1 July 2021 and 30 June 2024.

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